



Search and Rescue Leadership Skills

for

Missing Person(s) Incidents

Version 1.0
March 2018

TABLE OF CONTENTS

TABLE OF CONTENTS	<i>i</i>
PREFACE	<i>iii</i>
I. INTRODUCTION.....	I
A. TEAM LEADER OVERVIEW	I-3
B. WHAT IS SEARCH AND RESCUE?.....	I-11
II. COMMAND AND CONTROL, DECISION MAKING, LEADERSHIP	II
A. DEFINING COMMAND AND CONTROL.....	II-3
B. DECISION MAKING.....	II-9
C. LEADERSHIP	II-17
D. LEADERSHIP IN SEARCH AND RESCUE	II-25
III. SIX STEP PROCESS	III
A. TEAM LEADER SIX STEP PROCESS: RECOMMENDED PROCESS.....	III-3
IV. RISK MANAGEMENT.....	IV
A. TEAM LEADERSHIP AND RISK MANAGEMENT.....	IV-3
B. SAFETY AND RISK MANAGEMENT FORMS.....	IV-15
V. INCIDENT MANAGEMENT.....	V
A. INCIDENT MANAGEMENT PRINCIPLES	V-3
B. COMMON FUNCTIONS FIRST OPERATIONAL PERIOD.....	V-17
C. KEY FACTORS FACILITATING AN EFFECTIVE INCIDENT ORGANIZATION	V-21
VI. TEAM LEADER SKILL SET	VI
A. SEARCH TACTICS (TYPE 1, 2, 3, 4)	VI-3
B. PROBABILITY OF DETECTION (POD).....	VI-15
C. CLUE AWARENESS, RECOGNITION, AND INTERPRETATION	VI-31
D. OBSERVATION, RECOGNITION, AND SCANNING	VI-35
E. HOW TO SEARCH	VI-41
F. SUB-SEGMENTS OR SECTORS	VI-49
G. INVESTIGATIVE SKILLS	VI-55
H. DOCUMENTATION SKILLS.....	VI-57
I. COMMUNICATION SKILLS.....	VI-59
J. EVIDENCE RECOGNITION, PROTECTION SKILLS	VI-63

K. BRIEF AND DEBRIEF SKILLS VI-69

L. SEARCH TEAM LEADERS ROLES AND RESPONSIBILITIES..... VI-73

M. MONITORING WELL-BEING OF TEAM MEMBERS SKILLS..... VI-77

N. TEAM LEADERSHIP PRACTICAL APPLICATIONS..... VI-81

VII. ADDENDUMS VII

A. MISSING PERSON BEHAVIOR: DATA AND CHECKLIST..... VII-3

B. SEARCH TACTICS..... VII-27

C. RESCUE/RECOVERY..... VII-37

D. CRITICAL INCIDENT STRESS DEBRIEFING VII-43

E. LEGAL THOUGHTS FOR THE SAR TEAM LEADER..... VII-45

F. HUMAN RIGHTS SENSITIVITY..... VII-49

G. ACRONYMS..... VII-51

H. SELECTED BIBLIOGRAPHY VII-55